

Otokoç Otomotiv

Community Investment Policy



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1. PURPOSE AND SCOPE

The purpose of this Community Investment Policy (“**the Policy**”) is to put forward the principles to adopt while developing community investment initiatives. Otokoç Otomotiv recognizes the impact of its operations on its stakeholders, the environment, and community at large and emphasizes significance of sustainable development.

This Policy, which is an integral part of the Otokoç Otomotiv Code of Ethics¹, is developed to demonstrate Otokoç Otomotiv’s commitment to making a positive impact on the welfare and sustainable development of related communities and the environment engaged with as a corporate citizen.

Otokoç Otomotiv is committed to conducting business in conformity with the highest ethical standards. As a signatory to the UN Global Compact², Koç Holding A.Ş. complies with the 10 Principles of the UN Global Compact. Otokoç Otomotiv, as a Koç Group subsidiary, observes compliance with these principles.

All employees, directors and officers of Otokoç Otomotiv shall comply with this Policy which is an integral part of Otokoç Otomotiv Code of Ethics. Each Otokoç Otomotiv also expects and takes necessary steps to ensure that all its Business Partners - to the extent applicable - complies with and/or acts in line with this Policy.

This Policy is a reflection of Koç Holding’s sustainability approach: “Lead. Together”, which is adopted by Otokoç Otomotiv as well with Otokoç Otomotiv Sustainability Guide.³

Açıklamalı [SS1]: Türkçe metinde Sustainability Guide yer almıyor ancak dipnotlarda link de verildiği için bu şekilde düzenledim.

2. DEFINITIONS

“**Community Investment**” means strategic involvement in, and partnership with organizations or individuals, to address a range of social and environmental issues defined by the company to contribute to its long-term corporate interests and to enhance its reputation.”

“**Koç Group**” means Koç Holding A.Ş., companies which are controlled directly or indirectly, jointly or individually by Koç Holding A.Ş. and the joint venture companies listed in its latest consolidated financial report.

“**Otokoç Otomotiv**” means all of the companies directly or indirectly, individually or jointly controlled by Otokoç Otomotiv and its business partnerships (Joint Ventures) included in the consolidated financial report of Otokoç

“**The Sustainable Development Goals**” are the 17 Goals adopted by all UN Member States in 2015, as part of the 2030 Agenda for Sustainable Development which set out a 15-year plan to achieve the Goals, addressing global challenges including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.⁴

“**The UN**” means the United Nations.

¹ Please refer to Koç Group Code of Ethics for details.

² <https://www.unglobalcompact.org/what-is-gc/mission/principles>

³ <https://www.koc.com.tr/sustainability>

⁴ <https://www.un.org/sustainabledevelopment/sustainable-development-goals/>

“The UN Global Compact”⁵ is a global pact initiated by the United Nations, to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation. The UN Global Compact is a principle-based framework for businesses, stating ten principles in the areas of human rights, labour, the environment and anti-corruption.

3. GENERAL PRINCIPLES

Otokoç Otomotiv conducts “Due Diligence”⁶ on organizations or individuals that are supported by Otokoç Otomotiv or the relevant group company, in order to ensure that Community Investments are met by the reliable parties with sound purposes.

Otokoç Otomotiv ensures that Community Investments abide by Koç Group and Otokoç Otomotiv Ethics Code, Human Rights Policy, Donations and Sponsorship Policy, Anti-Bribery and Corruption Policy and other relevant policies.

Applying to memberships of the regional, national, or international organizations, or being signatory to agreements related to Community Investments require ensuring compliance with the UN Global Compact Principles as it may affect Otokoç Otomotiv’s reputation.

4. APPLICATION OF THE POLICY

While making Community Investments, in line with Otokoç Otomotiv Sustainability Guide⁷, Otokoç Otomotiv consider the following:

- whether the relevant Community Investment is compatible with the priorities and needs of the regions where business activities are carried out,
- Providing a clear connection between Community Investment activities and business strategy,
- Establishing strong partnerships with civil society organizations, international organizations, universities or individuals in order to put forward applicable solutions,
- Ensuring that the objectives and results of the Community Investments are measurable and scalable by design, and the results have the potential to be disseminated across other businesses and regions, and
- Ensuring that they are aligned with the social and environmental goals, as mentioned in the UN Sustainable Development Goals.

5. AUTHORITY AND RESPONSIBILITIES

This Policy provides guidance in developing Community Investment initiatives for the benefit of the community for all employees, directors and officers of Otokoç Otomotiv . If you notice

⁵ <https://www.unglobalcompact.org/what-is-gc/mission/principles>

⁶ Please refer to the Sanctions and Export Controls Policy

⁷ <https://www.koc.com.tr/sustainability>.

any action you believe to be inconsistent with this Policy, you are required to seek guidance from Otokoç Otomotiv Quality and Continuous Improvement Unit or another responsible function.

6. REVISION HISTORY

This Policy takes effect on 29.11.2021 as of the date approved by the Board of Directors and is maintained by Otokoç Otomotiv's Sustainability Unit.